



# CDP Greenhouse Gas and Water Verification Report Including Social Data

<b>Company name</b>	DaVita Inc.	
<b>Company Address</b>	2000 16th St., Denver, CO 80202, USA	
<b>Principal Representative</b>	Clayton DeLosier Director, Energy & Sustainability	
<b>Reporting to</b>	CDP and DJSI	
<b>Reporting Period</b>	01 January 2025 – 31 December 2025	
<b>Verification Contract Date</b>	04 December 2025	
<b>Verification Standard</b>	ISO14064-3	
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<b>Lucideon report number</b>	TS13042026	

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Appendix A – Verification Plan

## 1.0 EXECUTIVE SUMMARY

Lucideon verified the reported emissions in the reporter’s inventory for the reporting year CY 2025 and found them to be consistent with the requirements of ISO14064-3. Lucideon therefore provides limited assurance that the reporter’s GHG statement for the reporting year CY 2025 are verifiable, meeting the requirements of the GHG Protocol.

Scope Summary	GHG Emissions (metric tons CO <sub>2</sub> e)	
	Location Based	Market Based
Scope 1	61,997	61,997
Scope 2	195,014	0
Scope 3	679,864*	679,864
<b>Total</b>	<b>936,875</b>	<b>741,861</b>

	GHG Emissions (metric tons CO <sub>2</sub> e)		Weight (short ton)
	Location Based	Market Based	
Waste generated from operations - US total only	60,768	60,768	129,887

	Discharges (US Gallons)	Withdrawals (US Gallons)
Water – US Consumption only	4,067,001,466	4,038,267,486

\*(includes CO<sub>2</sub> emissions from waste)

### Assurance Opinion

Based on the verification findings, Lucideon provides limited assurance the Reporter’s GHG emissions statement:

- Is materially correct and a fair representation of the GHG emissions. Lucideon issued a positive verification opinion statement with qualifying comments on non-material limitations, and
- Is prepared in accordance with CDP guidelines.

*“Limited assurance is a level of assurance at an acceptable level that, based on professional judgment, is meaningful for the intended users. It results in a negative conclusion (i.e. ‘nothing has come to our attention to indicate that the information is materially misstated’).”*

A summary of all findings from this verification requiring actions from the reporter and their current status was provided to the reporter in separate communications. All required action items have been addressed. Items not addressed are presented as opportunities for improvement and listed in the recommendations in Section 5.0 if applicable.

## 2.0 INTRODUCTION

### The Reporter

DaVita Inc. has developed a GHG inventory for reporting to CDP, subject to certain boundary conditions as defined in this report.

Lucideon CICS was contracted by DaVita Inc. (“the reporter”) to undertake the actions necessary to provide limited assurance verification of their GHG emissions for submission to the Carbon Disclosure Project (CDP) scheme, reporting under operational management control criteria, for the period 01 January 2025 – 31 December 2025. The verification was carried out against the requirements of ISO 14064-3 for organisational level reporting. This was Lucideon’s eighth year verifying the inventory of DaVita Inc.

The DaVita Inc. team included:

- Clayton DeLosier – DaVita – Director, Energy & Sustainability
- Olivia Houghton – DaVita– Strategy Manager, Team Genesis
- Marley Fay – DaVita – Project Manager, Energy & Sustainability
- Holly Herrin – DaVita – ESG Manager, Energy & Sustainability
- John MacKinnon – Persefoni – Director, Customer Solutions
- Nina Tamayo – Persefoni – Director, Customer Solutions

### The Verifier

Lucideon CICS Limited is a private limited company with headquarters based in Stoke-on-Trent, UK and is an established leading verification & certification body with a long history of accreditation under the European and the United Kingdom Emissions Trading Schemes. Lucideon CICS Limited is a wholly owned subsidiary of the Lucideon Group, an international material testing and consultancy company based in Stoke on Trent, UK.

The Lucideon Verification Team comprised:

- Tony Summers – GHG Lead Auditor
- Nikesh Mawji – GHG Auditor
- Jason Monckton - Independent Technical Reviewer

All members of the Lucideon verification team have significant GHG verification experience with EU ETS, UK ETS, CDP, and SECR, with the GHG Lead Auditor having additional experience with ISO 50001 and Sustainability Reporting (Renewables Obligation and Renewable Heat Incentive).

Both the GHG Lead Auditor and the Independent Technical Reviewer confirm that there is no known associated conflict of interest with this engagement.

## Verification Approach

After reviewing the reporter's summary draft Greenhouse Gas (GHG) data for CY 2025 Lucideon undertook the following activities:

- The scope and boundary of the Reporter's GHG emissions was agreed at the contract review.
- The verification plan was defined during an initial phase of Strategic Review and Risk Assessment to establish the verification process. The plan is included as an appendix to this report and includes the sampling plan. The plan identifies the methodology for selecting data to be sampled, taking into account a risk evaluation, and describes which source types contribute the most to the overall inventory and what documentation is to be reviewed to verify the GHG Statement.
- A Verification opening meeting was held to discuss data collation and confirm any changes to the original scope, prior to commencing data verification.
- Reviewed the inventory management plan (IMP).
- Reviewed preliminary supporting emissions data spreadsheets and worksheets.
- Developed a sampling plan.
- Conducted verification activities.
- Informed the reporter of any issues arising.
- Incorporated changes to the inventory by the reporter into the final verification review.
- Carried out an independent technical review of the calculations and verification report.

## Conclusions

Ultimately, Lucideon issued a positive verification opinion statement with qualifying comments on non-material limitations.

Lucideon verified the reported emissions in the reporter's inventory and found them to be consistent with the requirements of ISO14064-3. Lucideon therefore provides limited assurance that the reporter's GHG Statement for the reporting year CY 2025 is verifiable, meeting the requirements of The Greenhouse Gas Protocol – Corporate Accounting and Reporting Standard – Revised Edition.

A summary of all findings from this verification requiring actions from the reporter and their current status was provided to reporter in separate communications. All required action items have been addressed. Items not addressed are presented as opportunities for improvement and listed in the recommendations in Section 5.0 if applicable.

## 3.0 SCOPE OF VERIFICATION ACTIVITIES

### 3.1 Standards Used

The GHG inventory was developed following the principles of “The Greenhouse Gas Protocol – Corporate Accounting and Reporting Standard – Revised Edition”.

### 3.2 Verification Standard

The GHG inventory was verified pursuant to the requirements of ISO 14064-3.

### 3.3 GHG Reporting Boundaries

#### Organisational and Geographical Boundary

Organizational boundaries are to be tested against the asserted operational control approach.

The geographical boundary for this engagement is global, however it should be noted that waste and water data is US only.

#### Source Streams

The following source streams were included within the verified scope:

<b>Scope 1 Emissions</b>	<ul style="list-style-type: none"> <li>• Natural Gas</li> <li>• Propane</li> <li>• Number 2 Fuel Oil</li> <li>• Diesel</li> <li>• Mobile emissions from company vehicles (Fleet Vehicles / Private Jet)</li> </ul>
<b>Scope 2 Emissions</b>	<ul style="list-style-type: none"> <li>• Purchased Electricity</li> <li>• Renewable Energy (energy in MWh)</li> </ul>
<b>Scope 3 Emissions</b> (All Global with the exception of waste data)	<ul style="list-style-type: none"> <li>• Purchased Goods &amp; Services</li> <li>• Capital Goods</li> <li>• Fuel &amp; Energy Related Activities (T&amp;D &amp; WTT)</li> <li>• Upstream Transport</li> <li>• Waste Generated in Operations – US only</li> <li>• Business Travel (airfare, transportations, lodging, etc.)</li> <li>• Employee Commuting</li> <li>• Downstream Leased Assets</li> </ul>
<b>Utilities</b>	<ul style="list-style-type: none"> <li>• Water consumption – US only</li> </ul>
<b>Social Data</b>	<ul style="list-style-type: none"> <li>• Diversity indicators</li> <li>• Training and development inputs</li> <li>• Talent attraction and retention</li> <li>• Kidney Smart participation</li> <li>• Volunteerism participation</li> <li>• Employee Engagement</li> </ul>

## Emissions Factors

The following emissions factors are applied:

### Scope 1:

- Combustion of fuels: US EPA MRR Final Rule (40 CFR 98) - Commercial Sector 2013
- Diesel Generators: US EPA 2025 Emission Factor Hub
- Private Jet: US EPA 2025 Emission Factor Hub
- Fleet: US EPA 2025 Emission Factor Hub

### Scope 2 - Location-Based:

- US EPA Emissions & Generation Resource Integrated Database (eGRID) 2025 (with 2023 data)
- IEA International Electricity Factors 2025 (2023 Grid Year)

### Scope 2 – Market-Based:

- US EPA Emissions & Generation Resource Integrated Database (eGRID) 2025 (with 2023 data)
- IEA International Electricity Factors 2025 (2023 Grid Year)

### Scope 3:

- Purchased Goods & Services, Capital Goods, Upstream Transport: US EPA - EEIO Factors 2.0.1-411 AR5
- Employee Commuting: Quantis tool using assumptions based on US Department of Transportation data (USDOT 2014) and a GWP Impact Assessment (SLCCI 2010, IPCC 2007).
- Fuel & Energy related activities:
  - o UK DEFRA 2025
  - o IEA 2025 / DEFRA 2025
- Waste: US EPA 2025 Emission Factor Hub
- Domestic Business Travel: US EPA
  - o Rental Car: US EPA 2025 Emission Factor Hub
  - o Private Air Travel: US EPA 2025 Emission Factor Hub
  - o Commercial Air Travel: UK DEFRA - Conversion Factors 2025
  - o Hotel Stay: UK DEFRA - Conversion Factors 2025
  - o Rail Travel: UK DEFRA – Conversion Factors 2025, US EPA 2025 Emission Factor Hub
- Downstream Leased Assets: US EPA 2025 Emission Factor Hub

Emissions factors were checked back to source and confirmed as correct; calculations were also checked for accuracy.

### 3.4 Core Verification Activities

Lucideon held a Kick Off meeting by telecom on 22 December 2025 with the nominated contacts of DaVita Inc. to cover the following:

- Introduction of the Verification Team
- Review of verification activities and scope
- Transfer of background information
- Clarifications on data presented
- Explanation of expected documentation
- Confirmation of verification schedule

Following the opening meeting, Lucideon reviewed the Emissions Inventory Summary. Lucideon reviewed source data provided, performed independent sampling and calculations and compared the results to those in the inventory within the verification boundary. Activity data was sampled back to source data, e.g. invoices and/or underlying data sources. Lucideon assessed that, following corrective actions, appropriate methodologies were used, and the results were materially consistent between the reporter's GHG Statement and Lucideon's results, as discussed in Section 5.0.

Lucideon notified the reporter of issues identified during the verification, all of which were satisfactorily resolved or transferred to the verification report for future consideration as applicable. No issues identified were assessed to be material at final data.

### 4.0 COMPLIANCE WITH STANDARDS

Lucideon concludes that the inventory reported by DaVita Inc. was developed in compliance with the required reporting protocols and guidelines specified in Section 3.1. This section describes the particulars of the findings.

#### 4.1 Geographic and Organisational Boundary Review

Lucideon assessed that the facilities included in the inventory are consistent with the correct GHG Protocol boundary for the reporter.

Lucideon assessed the reported facilities to meet the operational criteria presented in the reporter's inventory.

#### Completeness of Sources and Pollutants

Lucideon assessed that the GHGs reported were properly evaluated and complete.

#### Exclusions, estimations, limitations and comments

- Scope 3 data – all data is global except for water and waste which is US data only.
- Scope 1 and 2 data - The Inventory Management Plan documents a detailed gap filling methodology which is applied to sites where data is not available. This is only applied where complete months of data are missing. Due to the magnitude of the errors likely to occur in relation to this issue it is not material in nature.
- Water consumption data has been reported however the emissions associated with water consumption and treatment have not been included - this is only reported as a consumption figure.
- The data inputs and the calculation methodologies used are deemed to be based on the best available information subject to the qualifying comments within this report.

## 4.2 Review of Methodologies and Management System

Based on review of the GHG inventory report and the verification activities, Lucideon assessed the data and management procedures employed by the reporter to be sufficiently robust. Lucideon sampled certain facility invoices, examined underlying data sets and checked all calculations.

### Data Management

The reporter utilises a spreadsheet to calculate emissions and generate an integrated summary GHG report (Appendix C). Emission factors are applied within the spreadsheet to calculate inventory emissions. Emission factors used were assessed to be from robust and recognised sources.

All following Kyoto gases were reported:

- carbon dioxide (CO<sub>2</sub>)
- methane (CH<sub>4</sub>)
- nitrous oxide (N<sub>2</sub>O)

The following Kyoto gases are currently outside the inventory boundary

- hydrofluorocarbons (HFCs)
- perfluorocarbons (PFCs) and sulphur hexafluoride (SF<sub>6</sub>)
- nitrogen trifluoride (NF<sub>3</sub>)

The reporter is not aware of any SF<sub>6</sub> or NF<sub>3</sub> from global operations.

## 4.3 Compliance with Key Principles

PRINCIPLE	COMPLIANCE
RELEVANCE	Yes – the GHG emissions have been appropriately reflected
ACCURACY	Yes - use of primary data and calculation methodologies confirm robustness of approach subject to the qualifications stated
COMPLETENESS	Yes – GHG emission sources within the reporting year have been reported subject to the qualifications stated
CONSISTENCY	Yes – consistent methodologies have been used
TRANSPARENCY	Yes – GHG submissions and methodologies are transparent. Assumptions are disclosed

## 4.4 Materiality

### Material Misstatements

Lucideon's review found no material misstatements identified in the final data reported herein.

### Immaterial Misstatements

As detailed within section 4.1 (exclusions and estimations) of this report. However, these issues are not considered to be material.

## 5.0 VERIFICATION OPINION AND RECOMMENDATIONS

Lucideon concludes that DaVita Inc. reported inventory meets the GHG Protocol scheme requirements and is verified as correct subject to the comments in Section 4.1 above on exclusions, estimations, limitations and comments as per the submitted verification opinion statement. The data and information supporting the GHG inventory were historical in nature.

Based on a review of data and procedures made available Lucideon recommends that the IMP documents are reviewed and updated, in particular the methodology to determine emission factors for Scope 3 Fuel and Energy Related Activities.

Below is the reporting entity's information.

<b>Reporter</b>	DaVita Inc. 2000 16th St., Denver, CO 80202, USA
<b>Reporting period</b>	CY 2025 (01 January 2025 – 31 December 2025)
<b>Geographic Boundaries</b>	<b>Global</b> - Scope 1 & 2 Scope 3 – Purchased Goods and Services, Capital Goods, Business Travel and Fuel & Energy Related Activities, Upstream Transport, Employee Commuting, and Downstream Leased Assets  <b>US</b> - Scope 3 – Waste and Utilities - Water
<b>Organisational Boundaries</b>	Operational Control
<b>GHG's reported</b>	CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O
<b>Assurance Level</b>	Limited

## Inventory Detail

Reported activity data and associated greenhouse gas emissions are summarised in the following tables:

**Table A: Reported Inventory Values Summary**

Scope 1	GHG Emissions (metric tons CO <sub>2</sub> e)		Energy Usage (MWh)
	Location Based	Market Based	
<i>Stationary emissions (Natural Gas and Liquid fuels)</i>			
Natural Gas	53,985	53,985	297,787
Number 2 Fuel Oil	25	25	98
Propane	4,838	4,838	22,466
<i>Purchased Fuel to Heat Buildings (Total)</i>			
Diesel Generators	187	187	-
Renewable Power - On site owned	0	0	302
<i>Mobile emissions from company vehicles</i>			
Fleet Vehicles	2,284	2,284	-
Private Jet	679	679	-
<b>Total</b>	<b>61,997</b>	<b>61,997</b>	<b>-</b>

Scope 2	GHG Emissions (metric tons CO <sub>2</sub> e)		Energy Usage (MWh)
	Location Based	Market Based	
Purchased Electricity	195,014	0	615,375
Renewable Energy – from US VPPA	0	0	492,678
Renewable Energy – from international VPPA	0	0	122,697
<b>Total Scope 2</b>	<b>195,014</b>	<b>0</b>	

Scope 3	GHG Emissions (metric tons CO <sub>2</sub> e)	
	Location Based	Market Based
Commercial Air Travel	9,289	9,289
Private Jet Travel	622	622
Rail Travel	2	2
Rental Car	1,372	1,372
Hotel Stay	753	753
<i>Business Travel Total</i>	12,038	12,038
Upstream Transport	5,624	5,624
Purchased Goods & Services	388,037	388,037
Downstream Leased Assets	21,961	21,961
Capital Goods	98,710	98,710
Employee Commuting	20,400	20,400
Fuel & Energy Related Activities (T&D & WTT)	72,327	72,327
Waste (US Only)	60,768	60,768
<b>Total Scope 3 (metric tons CO<sub>2</sub>e)</b>	<b>679,864</b>	<b>679,864</b>

Waste (included as a total within scope 3 emissions)	GHG Emissions (metric tons CO <sub>2</sub> e)		Weight (short ton)
	Location Based	Market Based	
Waste Combusted	546	546	1,269
Waste Composted	144	144	1,108
Waste Landfilled	57,595	57,595	99,302
Waste Recycled	2,483	2,483	28,208
<b>Waste - US Total Only (metric tons CO<sub>2</sub>e)</b>	<b>60,768</b>	<b>60,768</b>	<b>129,887</b>

	Discharges (US Gallons)	Withdrawals (US Gallons)
Water - US Consumption Only	4,067,001,466	4,038,267,486

Social Data	Units	Value
Percentage of Facility Administrators and Managers that have been promoted internally	%	58%
2025 Kidney Smart participation	number of people	40,975
2025 volunteer hours	hours	70,637
Teammate belonging score	%	85%
Teammate engagement score	%	85%
Percentage of female teammates in US workforce	%	78%
Percentage of ethnically diverse teammates in US workforce	%	59%
Percentage of female managers	%	74%
Percentage of female directors	%	61%
2025 goal: provide learning and development programs to more than 95% of teammates	%	99.94%
Average training hours per teammate in 2025	hours	30.4

Signed:



Name:

**Tony Summers**  
GHG Lead Auditor



**Jason Monckton**  
Independent Technical Reviewer

Date:

**13 April 2026**

**14 April 2026**

## REPORT DISTRIBUTION

This report will be distributed to the client representative, the GHG Lead Auditor and the Business Support Team (for archiving) unless otherwise specified.

## REPORT CONFIDENTIALITY

This report will not be disclosed to any third party. You are free to circulate it as required. However, if this report is circulated to a third party its entire contents must be included.

**End of Report**