



DaVita Environmental Policy

At DaVita, we strive to be a community first and a company second. We know that a healthy community leads to a healthy world with healthy people. That's why our commitment to health extends beyond the life-saving care our teams provide to the communities where we live and the world around us. To honor this commitment, we have embedded sustainability into the fabric of our company – continually advancing efforts that help mitigate climate change, reduce our negative environmental impact, use natural resources efficiently and promote stewardship.

As such, DaVita commits to:

- Reduce waste output and resource use in our operations and purchases.
- Develop innovative solutions to reduce our environmental footprint.
- Work with all DaVita stakeholders to ensure that our environmental footprint is considered in the decision-making process.
- Implement actionable green policies and procedures.
- Hold ourselves accountable with environmental metrics.

Within sustainability, we're focused on five areas - energy, water, waste, buildings, and supply chain.

To impact those areas, DaVita has developed an internal Environmental Management System to plan, implement, and review sustainability actions and projects.

Village Green, DaVita's sustainability team, works to position DaVita as an environmental leader among health care providers by providing high-impact, measurable and fun programs for our 60,000 teammates. We teach our teammates about sustainability and how to be environmentally proactive while they care for our patients, each other and the world.

We remain committed to the continuous improvement of environmental stewardship, clinical quality and developing innovative initiatives that protect the health of our people and our planet.

Javier Rodriguez, CEO, DaVita Inc.